



Embrace Healthcare Ltd Modern Slavery Act Declaration

Date: 19 January 2024

Embrace Healthcare Ltd (hereafter referred to as "the Company") is committed to the eradication of modern slavery and human trafficking in all its forms. This declaration, made pursuant to section 54 of the Modern Slavery Act 2015, outlines the actions taken by the Company during the financial year ending 31 March 2024 to prevent and address these abhorrent practices within our operations and supply chains.

1. Organizational Structure and Business Activities

Embrace Healthcare Ltd is care and support service provider based in England, with registered address: Office 5, Unit 4 - Clayfield House Tickhill Road, Balby, Doncaster, South Yorkshire, DN4 8QG. We provide of homecare and supported living services to vulnerable adults within the community. Our commitment to ethical and responsible business practices is an integral part of our corporate values.

2. Policies and Procedures

The Company maintains a comprehensive set of policies and procedures to ensure compliance with the Modern Slavery Act and promote ethical conduct throughout our organization. These policies include, but are not limited to:

- Anti-Slavery and Human Trafficking Policy
- Supplier Code of Conduct
- Whistleblowing Policy

3. Supply Chain Due Diligence

We recognise the importance of supply chain transparency and have implemented measures to assess and mitigate the risks of modern slavery within our supply chains. This includes:

- Identifying high-risk suppliers and conducting risk assessments
- Engaging with suppliers to communicate our expectations regarding ethical conduct
- Evaluating supplier compliance with our Supplier Code of Conduct

4. Training and Awareness

Embrace Healthcare Ltd is committed to raising awareness of modern slavery among our employees and suppliers. We provide training to relevant employees to ensure they understand the signs of modern slavery and know how to report concerns effectively.

5. Reporting Mechanisms

We have established clear and accessible reporting mechanisms for employees and stakeholders to report any concerns related to modern slavery. These mechanisms are outlined in our Whistleblowing Policy, and we encourage open and transparent communication.



6. Effectiveness and Continuous Improvement

The Company acknowledges that the fight against modern slavery is an ongoing process. We regularly review and update our policies, conduct risk assessments, and assess the effectiveness of our actions. We are committed to continuous improvement in our efforts to combat modern slavery.

7. Signed on Behalf of Embrace Healthcare Ltd

A handwritten signature in black ink, appearing to read "Ridgewell Magocha", is written in a cursive style.

Ridgewell Magocha

Registered Manager

19/01/2024

This declaration is made with the full authority and support of Embrace Healthcare Ltd's management and board of directors. We remain unwavering in our commitment to combat modern slavery, protect human rights, and uphold ethical business practices.